



MINUTES

Wednesday, January 27, 2021

Present: M. Ahmed, R. Ame, G. Ashoughian, H. Beaudry, G. Brockett, P. Bryden, D. Buzza, S. Cameron, M. Cantalini-Williams, K. Carter, J. Casey, K. Chahal, S. Chamberlain, L. Chu, A. Clarke, J. Coolman, A. Dang, D. Deutschman, L. Eisler, J. Empey, S. Ensign, A. Ferenc, C. Francis, S. Ghamat, B. Glencross, A. Goodrum, J. Hennebry, C. Hiebert, J. Holm, M. Hron, S. Isotupa, I. Joseph, Ma. Kelly, G. Kim, H. LeBlanc, K. Lund, D. MacLatchy, D. Maoz, B. McKay, P. McLaren, L. McLeod, K. Menon, D. Monod, I. Musa, J. Newman, A. Ngo, L. Noronha, S. Ramsay, M. Reesor, K. Rice, D. Smith, J. Smith, M. Straub, A. Vannelli, M. Wilson, M. Woodford, W. Wu, K. Yri.

Regrets: M.L. Byrne, L. Hawton Kitamura, Mi. Kelly, V. Kitaev, E. Mercier, J. Schwieter.

Absent: D. Antonowicz, K. Dowler, P. Jamalof, M. McDonald, K. Shankardass, M. Sweedler, G. Yun.

Secretariat: R. Barnes, S. Kelly, A. Kornobis.

A. Introduction

1. Call to Order and Approval of the Consent Agenda

D. MacLatchy welcomed, gave an acknowledgement of traditional territory on which we work, called for Honorary Degree and Order of Wilfrid Laurier nominations, and reminded senators of housekeeping tips. Senators asked for the minutes from December 11, 2020 to reflect a statement from WLUSU and a letter from WLUGSA, and for the inclusion of a Senate Governance Committee nomination report on the agenda.

MOTION (S. Chamberlain/G. Brockett) **that Senate approve the Consent items listed for approval under item C.9., as amended to include changes to the Minutes from December 11, 2020 and with the inclusion of a Senate Governance Committee Report on the January 27, 2021 agenda. CARRIED.**

2. Leadership Update

a) Report of the President

D. MacLatchy provided a verbal report, in addition to the written report in the agenda package, noting: thanks to all staff and faculty for their hard work on recruitment and enrolment; the pandemic recovery steering committee has been working with units to ensure safe employee access to campus; residence numbers updates; Laurier International updates; SafeHawk app updates; Sprummer 2021 plans to be primarily delivered online; EDI developments and new programs available for employees; government updates, including an announcement on infrastructure investment, with Laurier receiving \$2.9 million to fund maintenance of buildings as a 10-year annual commitment; sexual violence



regulations are being amended, with an announcement on changes to come; and, Milton expansion discussions have slowed due to provincial lockdown.

b) Report of the Provost & VP Academic

A. Vannelli provided a verbal report, in addition to the written report in the agenda package, noting: enrolment growth on both campuses; thanks to the Enrolment Services team; six senior searches in progress; Budget Townhalls were attended by over 400 people, with videos available for those wishing to review the presentations; additional challenges for faculty and staff during stay-at-home order with children at home; continuing of remote delivery during Sprummer 2021; managing ongoing changes and challenges due to the pandemic; meetings are in progress to determine Fall 2021 decisions, especially considering vaccination progress. Questions and comments included: clarity on "hybrid teaching" term, and whether this means some courses will be remote, some online, or that a course will be both in person and online; A. Vannelli noted that delivery of the courses need to be guided by the faculty and instructors, with delivery mode determined by discussions within the Faculties and departments; concerns around academic advising communications for BBA, which is strictly via email, with some students wanting face-to-face assistance; A. Vannelli noted this will be discussed with the deans at an upcoming VPAC meeting; and a concern around the need to assure faculty members that their workload will not be doubled.

c) Report from the Board of Governors

P. McLaren provided an update on the November 19, 2020 Board of Governors meeting, noting that the following items were dealt with: approval of budgets; terms of references; pension plan statements; various updates provided to the Board; and pension plan and updates.

d) Question Period: Written or Verbal

No questions.

3. Business Arising from Previous Minutes

All outstanding business had been addressed within the leadership updates.

B. Discussion

4. Reports and Recommendations from Standing Committees

a) Senate Academic Planning Committee

i. Winter 2021 CR Option

A. Vannelli presented an overview of the proposed Winter 2021 CR Option, noting: at December 11, 2020 ad hoc Senate meeting, motions went to SAPC to look at a permanent CR policy, as well as to look at a Winter 2021 CR option; a permanent CR policy will take time, due to its complexity and



the variations in the sector; desire to be proactive with the information that can be provided to students and faculty around winter 2021 term expectations; Laurier has been deciding term by term on pandemic responses. J. Casey presented additional detail, noting: 6 institutions in Ontario currently have a permanent policy, but there is great variation on how those policies are designed; a similar policy to what other universities have may not address the concerns that were raised by students due to the pandemic; the CR option is consistent with previous terms, with 0.5 credits available to transfer from letter grade to CR. Questions and comments were raised, including: whether a petition will be required, what the deadlines are, and if there are plans for extending through to Sprummer 2021; J. Casey noted that petition was only for Sprummer 2020 due to retroactive process; timing and logistics need to be worked out, and students will be notified in advance; Laurier has been handling the decision a term at a time, and understands that Sprummer is a regular term for many students; a decision for Sprummer 2021 and forward will come up through SAPC.

MOTION (A. Vannelli/M. Hron) on the recommendation of the Senate Academic Planning Committee, that Senate approves the availability and usage of a CR Grade Option of up to 0.5 credits total for the Winter 2021 Term only and that such will apply to undergraduate and graduate courses using letter grading for the Winter 2021 term.

CARRIED (6 opposed, 2 abstained)

ii. Reports/Recommendations from Divisional Councils:

D. MacLatchy noted that due to the high volume of curricular material, each Faculty will make one omnibus motion for all the curriculum items coming forward, and that the deans will highlight the specific pieces but not read through individual motions; if there is a specific item that a senator wants to pull out of the omnibus motion for further discussion on, it will be moved into a separate motion. This process will ensure a robust conversation without spending time reading motions and getting movers and seconders.

a. Faculty of Science

K. Maly provided an overview of the motions coming forward from Faculty of Science, including: creation of a minor and a specialization; new electives; changing the number of eligible Science credits; renaming a concentration; a change to a concentration due to a reorganization of courses; name change in a program, as well as reorganization to allow students to better enter into it after second year; and, requirement of courses with additional lab hours to meet accreditation requirements. Senate requested the Chemistry curriculum item be discussed separately from the omnibus motion.

MOTION (D. Buzza/D. Deutschman) to accept the Faculty of Science curriculum changes, as detailed



under item 4.a.ii.a. of the agenda.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of an undergraduate minor in Applied Developmental Psychology.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of an undergraduate specialization in Applied Developmental Psychology.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the deletion of MA121 and MA238, and the addition of CP214 and a 0.5 elective, to the Honours BSc Computer Science and Psychology degree and the Honours BSc Computer Science and Psychology: Computation and Cognitive Neuroscience Stream degree.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve a change in the requirements of the Honours BSc Psychology and Neuroscience program from three research experience courses (PS360, PS361, PS362, PS363, PS367) to two research experience courses.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the expansion of the list of senior science credits eligible to meet the requirements of the Honours BSc Psychology and Honours BSc Psychology and Neuroscience.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the following title/name and the elective course requirements for the currently named Physiology and Toxicology Concentration in Biology programs.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the following course requirements for the Cell, Molecular Biology and Genetics Concentration in Biology programs.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the following revisions to the Anatomy and Physiology Concentration.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve a change to the program name and requirements of the BSc in Applied Water Science program.

CARRIED



K. Maly presented the Chemistry curriculum change. A concern was shared around the additional lab requirement for students, and how this will negatively impact general Science students wanting to switch to chemistry. K. Maly responded that the goal is not to make it onerous for the students, and transfers would be discussed at departmental level for what could be offered to students to bring them up to speed in the program.

MOTION (A. Clarke/S. Ramsay) on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of CH130, CH131, CH206, and CH207 as courses with enhanced laboratory hours, as well as other minor changes to courses for programs offered by the Chemistry and Biochemistry Department.

CARRIED

b. Faculty of Graduate and Postdoctoral Studies

D. Deutschman presented an overview of the various changes within the Faculty of Graduate and Postdoctoral Studies, including: changes in fields and specializations; removing oral defense; creation of courses; and, requirements of PhD programming.

MOTION (D. Deutschman/D. Buzza) to accept the Faculty of Graduate and Postdoctoral Studies curriculum changes, as detailed under item 4.a.ii.b. of the agenda.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the creation of a new field in Environmental Data Analytics (EDA) in the coursework Masters of Arts and Masters of Environmental Studies programs.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the change of the MRP requirements in the Communication Studies MA program to remove the oral defense and change the grading scheme of the MRP to Pass/Fail.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the creation of a Global Migration field in the Master of International Public Policy Program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the deletion of the Global Governance field in the Master of International Public Policy Program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve changes to MIPP program requirements, specifically a reduction in the number of required fields of specialization from two to one.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve



the addition of KP811 as a requirement for graduation from the PhD in Kinesiology graduate program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of three new required courses for both fields of the PhD in Human Relationships program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the restructuring of the Masters of Arts in Theology to accommodate the inclusion of two new required courses.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the restructuring of the Masters of Arts in Theology / Master of Divinity double degree to accommodate the inclusion of two new required courses.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the restructuring of the Master of Divinity be changed to accommodate the inclusion of two new required courses.

CARRIED (1 abstention)

c. Faculty of Arts

G. Brockett presented an overview of changes within the Faculty of Arts.

MOTION (G. Brockett/D. Deutschman) to accept the Faculty of Arts curriculum changes, as detailed under item 4.a.ii.c. of the agenda.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the substantive minor changes for the Honours BA Archaeology and Heritage Studies in Combination with another Honours BA program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the creation of an Intercultural Understanding Specialization for Anthropology majors.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve an increase to the minimum GPA required for graduation with the Specialization in Film Production, from 7.00 (B-) to 9.00 (B+).

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the 1.0-credit requirement in the Film Theory category for the Hons BA in Film Studies and the Combined Hons BA in Film Studies, such that the requirement is met by completion of FS341 and



one of FS342, FS345, FS346, FS348, FS349, or FS363.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve changes to the courses listed under the various elective groups and the introduction of a limit to the number of courses from the elective groups that will count towards the Honours Cultural Studies program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve a restriction such that students may count no more than 0.5 credit of the courses in film production toward the Film Studies Minor: FS275, FS280, FS370, FS371, FS374.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of *RE 301 Muslims in Europe* to the accepted courses for the Arabic Minor requirements.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve that the History courses HI210(German History, 1648-1870) and HI211(German History, 1870-1990) count towards the requirements of the Minor in German Studies.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the proposed changes in progression requirements for the Honours BA in Spanish.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the proposed changes in progression requirements for the Honours BA in Spanish in Combination with another HBA.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the proposed progression requirements for the Minor in Spanish.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the proposed changes to progression requirements for the Honours BA in Languages, following the changes to BA in Spanish.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the specification that 0.5 PO credit in Year 6 be at the 300-level.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve changes in progression requirements for PO Hons students completing 10.5 rather than 11-13 PO



credits.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve changes in progression requirements for PO Hons students replacing the Field requirement with an International requirement, with changes to associated required classes.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve changes in program requirements for Honours Political Science students replacing the current 'theory' requirement from 'PO235 and PO236' to the new 'PO237'.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve changes in program requirements for Honours Political Science in Combination with another Honours BA program students replacing the current 'theory' requirement from 'PO235 and PO236' to the new 'PO237'.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve changes in program requirements for Honours Political Science and LLB (Sussex) stream students replacing the current 'theory' requirement from 'PO235 and PO236' to the new 'PO237'.

CARRIED

d. Faculty of Human and Social Sciences

L. Eisler presented an overview of Faculty of Human and Social Sciences changes, including the addition of new course electives and required third year course to develop skills for success in a fourth year course.

MOTION (L. Eisler/A. Goodrum) to accept the Faculty of Human and Social Sciences curriculum changes, as detailed under item 4.a.ii.d. of the agenda.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the change to program requirements for the Leadership option and minor.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the change to program requirements for the Game Design and Development program. CARRIED

e. Lazaridis School of Business and Economics

L. Keeping provided an overview of Lazaridis School of Business and Economics changes, including: consistency with competitors; modernizing of the Business Diploma; changing required credits; removing a concentration; addition of a seminar course as a permanent



course in a concentration; and senior level elective changes for consistency within the Leadership curriculum.

MOTION (P. McLaren/M. Cantalini-Williams) **to accept the Lazaridis School of Business and Economics curriculum changes, as detailed under item 4.a.ii.e. of the agenda.**

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of a BBA Concentration – Strategic Management.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the modification of the Diploma in Business Administration.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the deletion of the BBA Concentration – Marketing Communications.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of BU430 - Financial Markets & Securities Trading to the BBA Concentration – Finance.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the removal of a senior-level BTM elective and the alteration of a 100-level required course to a 200-level required course for the Business Technology Management (BTM) program. **CARRIED**

f. Faculty of Social Work

D. Buzza provided an overview of Faculty of Social Work changes, including: changing a course from third to second year to allow students to be better prepared for their third year placements; adding an essential course on interviewing skills; and moving a course from a requirement to an elective.

MOTION (D. Buzza/L. Eisler) **to accept the Faculty of Social Work curriculum changes, as detailed under item 4.a.ii.f. of the agenda.**

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the change to program requirements for the Bachelor Social Work: Advanced Standing Program – Social Service Worker.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the change to program requirements for the Bachelor of Social Work: 4 year Program.

CARRIED (1 opposed)



g. Martin Luther University College

K. Lund provided an overview of Martin Luther University College changes, including creating two specializations and a change to a minor.

MOTION (K. Lund/D. Deutschman) to accept the Martin Luther University College curriculum changes, as detailed under item 4.a.ii.g. of the agenda.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of a Specialization in Care and Counselling to the Honours BA Christian Studies and Global Citizenship (either single or combined).

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of a Specialization in Spirituality and Global Music to Honours BA Christian Studies and Global Citizenship (either single or combined).

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the following calendar language and elective credit selections for the Judaism Minor. CARRIED.

h. Faculty of Liberal Arts

K. Carter presented an overview of Faculty of Liberal Arts changes, including: creation of a certificate to replace a specialization; changes to program requirements; and creating a special topics and regular course.

MOTION (K. Carter/A. Goodrum) to accept the Faculty of Graduate and Postdoctoral Studies curriculum changes, as detailed under item 4.a.ii.b. of the agenda.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the change to program requirements for the Humanities with Leadership Foundations program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the creation of a new for-credit Undergraduate Certificate in Non-Profit Career Foundations.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve the deletion of the Non-Profit Career Skills Specialization from the Human Rights and Human Diversity Program.

MOTION on the recommendation of the Senate Academic Planning Committee, that Senate approve a change to program requirements for the User Experience Design program. CARRIED.

b) Senate Committee on Teaching and Learning



i. Syllabus Template Initiative

M. Wilson presented changes to the undergraduate syllabus template, which include optional recommended text around property rights on intellectual materials, consistency in grammar, links to relevant policies and legislation, and optional text as highlighted.

MOTION (M. Wilson/D. Monod) **on the recommendation of the Senate Committee on Teaching and Learning, that Senate approve the proposed changes to the undergraduate syllabus template, which include:**

- **Change to plural form for course instructors consistently;**
- **Links to relevant policies and legislation; and,**
- **Optional text highlighted in the syllabus template.**

CARRIED (1 abstention)

c) Senate Governance Committee

Ma. Kelly presented a nomination report for a Faculty Senator to sit on Board of Governors.

Motion (M. Kelly/ D. Deutschman) **to approve the nomination report.**

CARRIED

5. Research Culture Survey Update

J. Newman shared the results of the Research Culture Survey, noting that the results are not segmented and represent all responses. Questions and comments were shared, including: suggestion to include other areas of feedback, so the results are not disproportionately swayed by negative responses; J. Newman is gathering feedback from Divisional Councils and departments; adaptive management process worked well; suggestion to get feedback from focus group settings, rather than a departmental or Faculty council meeting, which may be more productive; whether the data is valid, or if biases should be removed; J. Newman would have liked a higher response rate, but considering the pandemic the response was pretty good; the sample is still large, even if biased, which shows that work can be done to improve the culture; will plan to re-run the survey every two years or so to gain feedback and see improvements.

6. Matters from the Consent Section of the agenda

None brought forward.

7. Other Business

No other business.

8. Adjournment

Adjourned by consensus.



C. Consent

The following items were provided for approval or information. The items noted for approval were approved by consent.

9. Items for Approval:

- a) Agenda
- b) Draft Minutes of the November 16, 2020 Senate Meeting
- c) Draft Minutes of the December 11, 2020 Senate Meeting

10. Items for Information:

- a) Report of the Senior Executives
- b) COU Academic Colleague Report
- c) Fall 2020 Convocation Report