



SENATE MINUTES

Hybrid Meeting

In-Person location: SBC Brantford

Monday, September 29, 2025

Present: D. MacLatchy (Chair), A. Acharya, W. Arshad, M. Barua, J. Blair, T. Brookfield, T. Britz, J. Cairns, P. Cant, M. Cantalini-Williams, L. Chu, A. Clarke, K. Clarke, V. Collis, J. Coolman, J. Crowell, A. Davis, D. Dee, G. Dilworth, S. Doherty, A. Domurath, K. Dowler, G. Edwards, M. Emery, A. Essaji, G. Foster, S. Gillies, D. Gray, I. Hamza, A. Hansra, D. Henderson, A. Herman, S. Hu, P. Ironstone, C. Johnston Turner, D. Kelly, M. Kelly, L. King, D. Kojutek, S. Lachapelle, A. Lawrence, J. Lavery, K. Lund, P. Mallet, D. Maoz, E. Mazaheri, R. McGowan, T. McLaren, R. McLeman, K. Murray, J. Newman, H. Northwood, S. Perry, V. Philip, J. Popham, J. Rusin, C. Shiamptanis, M. Skop, J. Straub, D. Thomas, P. Urquhart, M. Wiebe, B. Wolfe, M. Woodford

Regrets: S. Chan, L. Dawe, L. Keeping, N. Patel, S. Poynter, A. Zaidi

Absent: C-A. Cait, R.J. Damour Mugabonihera, L. Habtemichael, C. Matheson, A-R. Mawlood-Yunis, S. Risavy, G. Yun

Secretariat: K. Jack, A. Kornobis, P. Marfisi, B. Norwich

Open Session

1. Call to Order

- a. Land Acknowledgement
- b. Kick-Off and Welcome to Senators

The chair offered a warm welcome to new and returning Senators and thanked them for their volunteerism in Senate's important work.

c. Declaration of Conflicts of Interest

There were no conflicts declared.

d. Approval of the Consent Agenda

Motion (A. Domurath/L. Chu): that Senate approve the consent items listed for approval under item 11.a. **Carried with one abstention.**

2. Business Arising from the Previous Minutes

There was no business arising from the minutes.

3. Governance Overview

A. Kornobis provided Senate with a brief overview of: important considerations before meetings (e.g., using the portal to RSVP; when agendas are distributed; the value of attending meetings in person when possible); actions at meetings (e.g., adding "Senator" to your name when attending online, speaking clearly and directly into the microphone whether attending in person or online, introducing yourself); participating actively in decision making by coming prepared, speaking up, and making decisions in the best interest of Laurier; some of the key resources available on the portal.

4. Efficiency Accountability Fund Update*

P. Cant and H. Northwood informed Senators about a third party efficiency of operations review being done at Laurier supported by the Efficiency and Accountability Fund established by the Ministry of Colleges, Universities, Research Excellence and Security. These reviews consider several areas defined by the province, and members heard that Deloitte was selected by Laurier to undertake the review following normal processes. Senate heard that the review's priorities align well with work already underway at Laurier, and that work being done in this regard is being validated in the review.

Motion (P. Ironstone/S. Gillies): to move the meeting *in camera*. **Carried.**

5. Leadership Update

a. Report of the President

D. MacLatchy thanked the community for its efforts at the recent Universities' Fair, and at homecoming. She noted that the following day is the National Day for Truth and Reconciliation and expressed her gratitude to everyone involved in this important work at Laurier. She remarked upon this meeting being H. Northwood's last until the spring and thanked those who will be assisting while she is on her scholarly leave. The chair updated Senate about some government relations activities, including a consultation with the province related to modernizing university legislation; that information about domestic tuition remains outstanding; and she spoke to the positive investment of ~\$6M by the province in Bachelor of Education programs. She provided a brief update on the two vice-presidential searches underway. There were no questions.

b. Report of the Provost and VP Academic

H. Northwood thanked T. McLaren and D. Van Nijnatten for helping while she is on her leave. She advised that she will remain involved with the budget, the Freedom of Expression and Academic Freedom Task Force, and her role as Board Chair at the Balsillie School of International Affairs. Referring Senators to

her recent email update for more detail, she also offered thanks to those involved in the successful universities' fair and provided brief updates on the Senate *ad hoc* Academic Structure Subcommittee, and the Freedom of Expression and Academic Freedom Task Force. There were no questions.

c. Reports of the Board of Governors

P. Urquhart provided a brief overview of the June meeting, and S. Perry provided a brief review of the September meeting of the Board of Governors. There were no questions.

Reports and Recommendations from Standing Committees

6. Senate Academic Planning Committee

a. Graduate Course Length

M. Emery spoke to the proposed changes and Senate heard the motions together as an omnibus motion.

Motion (P. Ironstone/M. Woodford): that the Senate approve the graduate course length on the Senate Approved Guidelines for Academic Dates. **Carried.**

Motion (P. Ironstone/M. Woodford): that the Senate approve the addition of Academic Term to the Graduate Academic Calendar, effective the Fall 2026 term. **Carried.**

b. Faculty of Human and Social Sciences

T. Brookfield spoke to proposed changes.

i. Major Modification, Leadership

Motion (T. Brookfield/A. Essaji): that the Senate approve the closure of the Leadership and Human Resources Management Articulation Agreement and delete the Leadership and Human Resources Management Option. **Carried.**

c. Faculty of Graduate and Postdoctoral Studies

B. Wolfe spoke to the submission, and in response to a question about item iii., K. Murray advised that the Faculty has a concentration of undergraduate and MBA programs in Waterloo.

i. Major Modification, Master of Business Administration

Motion (B. Wolfe/K. Murray): that the Senate approve the creation of a series of Type 3 Graduate Diplomas in Business. **Carried.**

Senate heard items ii. and iii. as an omnibus motion.

- ii. Major Modification, Graduate Diploma in Accounting Analytics

Motion (B. Wolfe/M. Kelly): that the Senate approve the closure of the Graduate Diploma in Accounting Analytics. **Carried.**

- iii. Major Modification, Master of Supply Chain Management

Motion (B. Wolfe/M. Kelly): that the Senate approve the closure of the Master of Supply Chain Management program. **Carried.**

7. Senate Committee on Research and Publications

J. Newman spoke to the distinctions between Faculty and University Research Centres and Institutes, and then offered some comments on the reasons for the particular recommendations.

a. 2025 Cyclical Review of Faculty Research Centres/Institutes

Motion (J. Newman/B. Wolfe): that on the recommendation of the Senate Committee on Research and Publications that Senate approve the continuation, with review in three years, of the following Faculty Research Centres, as presented.

- i. Manfred and Penny Conrad Institute for Music Therapy Research (CIMTR)
- ii. Financial Services Research Centre (FSRC)
- iii. Einwechter Centre for Supply Chain Management (ECSCM)
- iv. Laurier Centre for Economic Research and Policy Analysis (LCERPA)
- v. Laurier Centre for Music in the Community (LCMC)
- vi. Sun Life Centre for Healthy Communities (SLCHC)

Carried.

Motion (J. Newman/T. Brookfield): that on the recommendation of the Senate Committee on Research and Publications that Senate approve the continuation, with review in one year, of the following Faculty Research Centre, as presented. **Carried**

- i. Manulife Centre for Community Health Research (MCCHR)

Carried.

b. 2025 Cyclical Review of University Research Centres/Institutes

Motion (J. Newman/L. King): that on the recommendation of the

Senate Committee on Research and Publications that Senate approve the continuation, with review in three years, of the Laurier Institute for the Study of Public Opinion and Policy (LISPOP). **Carried.**

Motion (J. Newman/L. King): that on the recommendation of the Senate Committee on Research and Publications that Senate approve the continuation, with review in one year, of the Laurier Institute for Water Science (LIWS). **Carried with one abstention.**

8. Matters from the Consent Section of the Agenda

None.

9. Other Business

Motion (S. Perry/A. Essaji): that Senate approve Senator S. Doherty as the Senator representative to the Dean of Music Review Committee. **Carried with one abstention.**

A. Kornobis advised Senate that the role of Secretary remains unfilled and invited those interested in learning more about it to reach out to the Secretariat Office.

The chair offered thanks to the committees for their efforts before meetings to enable efficient and effective Senate meetings.

10. Q&A

There were no questions.

11. Adjournment

The meeting was adjourned by consensus.

12. Consent Items

a. Items for Approval

- i. Agenda
- ii. Draft Minutes of the May 21, 2025 Senate Meeting
- iii. 2026-2027 Academic Calendar Dates
Motion: that Senate approve the 2026-2027 Academic Calendar dates.
- iv. Substantive Minor Modification, Health Sciences
Motion: that the Senate approve changes to the admission requirements of the BSc in Paramedicine program.

b. Items for Information

- i. Reports of the Senior Executives
- ii. COU Academic Colleague Report
- iii. Spring Convocation Report
- iv. Sprummer Enrolment Report