
Thursday, November 13, 2025, 2:00 – 6:00 p.m.
Senate & Board Chamber, One Market, Brantford

A. OPEN SESSION

1. **Call to Order**, Simon Chan
 - a. Declaration of Conflicts of Interest
 - b. Movement of Consent Items to the Main Agenda
Motion: That the Board of Governors approve the Consent items listed for approval under Item C.1.
2. **Chair's Report and Meeting Roadmap**, Simon Chan
3. **President's Report**, Deb MacLatchy

FOR DISCUSSION

4. **Academic Administrator Update: Equity, Diversity, and Inclusion**, Andrea Davis
5. **Audit, Risk & Compliance Committee**, Catharine Dutt
 - a. Update on Legislative Compliance Process, Anna Kornobis / Dahlia Bateman
6. **Finance, Investments, and Property Committee**, Jim Phillips
 - a. 3-Month Fiscal Update, Zeynep Danis / Christine Dale
 - b. 2026-2027 Budget Planning Process Update, Pam Cant / Heidi Northwood
7. **Joint Finance, Investments & Property/Pension Committee**, Abas Kanu
 - a. Pension Plan Funded Status Update at June 30, 2025 and Projected to January 1, 2026, Pam Cant / Lynda Byron
8. **Other Business**

B. IN CAMERA SESSION

Motion: to move the meeting *in camera*.

C. CONSENT ITEMS

The following items are provided for approval or information. The Agenda and Minutes noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.

1. Items for Approval

- a. Agenda
- b. Minutes, Board of Governors, September 12, 2025
- c. Statements of Investment Policies and Procedures (SIPP) Annual Review
Motion: That on the recommendation of the Finance, Investments and Property Committee the Board of Governors approve the revised Endowment Statement of Investment Policies and Procedures, Fossil Fuel Free Fund Endowment Statement of Policies and Procedures, and Sinking Fund Statement of Investment Policies and Procedures.
- d. Revisions to Board of Governors Approved Procedures for Searches & Reviews of Senior Administrators,
Motion: That on the recommendation of the Governance Committee, the Board of Governors approve revisions, as needed, to the Board of Governors Approved Procedures for Searches & Reviews of Senior Administrators to ensure the Presidential Search Committee Composition is compliant with the Wilfrid Laurier University Faculty Association Full-Time Collective Agreement.

2. Items for Information

- a. Bio: New Board Members
- b. Updates on Recent Activity of the Standing Committees
- c. Report on Senate Activities
- d. Gendered and Sexual Violence Policy Report
- e. Financial Statements of Wilfrid Laurier University Press for the year ended April 30, 2025
- f. DBRS Credit Rating Full Report
- g. Update on University-Level Policies
- h. Responsible Investing Annual Report
- i. Q2 Summary, Investment Performance – Hub International
- j. Laurier Employment Context
- k. Update on Employee Insights Pulse Check
- l. Policy 6.1: Harassment and Discrimination – Annual Review
- m. Pension Plan Statements of Investment Policies and Procedures (SIPP) Annual Review
- n. Upcoming Opportunities for Board and Committee Participation in University and Community Events

Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to ajuhik@wlu.ca.